

Re-Opening Guidance for the Massachusetts Restaurant Industry Webinar

By RIW on June 10, 2020

The RIW **Hospitality Practice Group** will host the **Re-Opening Guidance for the Massachusetts Restaurant Industry Webinar** on Wednesday, June 17, 2020 from 2:00 to 3:00 PM.

WEBINAR INFO:

Restaurant operators face a host of business and legal hurdles as the industry re-opens under Phase 2 of Governor Baker's Re-Opening Plan. Please join restaurant industry professionals, regulators, and legal counsel in an open dialogue on the following topics:

- Re-Opening Considerations
- Outdoor Seating & Licensing Updates
- ABCC Advisories and Temporary State Regulations
- Employment, Leasing, & PPP Issues
- Panel Q&A

The panel will be 60 minutes with an opportunity for questions from participants. Please email your questions in advance to **Kelly Caralis, Esq.** at kac@riw.com with the subject "Attn: Webinar Questions". Registration is free, **REGISTER HERE**. See below for details.

MODERATOR:



Adam Barnosky, Esq.

Co-Lead of Hospitality Practice Group, RIW

*Adam Barnosky is a shareholder and co-leads Ruberto, Israel & Weiner's **Hospitality Practice Group**. Adam represents various professionals and companies within the hospitality industry, including national hotel brands, James Beard-nominated chefs, industry-recognized fast-casual companies, and numerous premier restaurateurs included in Boston Magazine's Annual "50 Best Restaurants" List.*

PROFESSIONALS

Adam Barnosky

Kelly A. Caralis

David W. Robinson

PRACTICES

Hospitality Practice Group

INDUSTRIES

Hospitality & Retail Services

PANELISTS:



Bob Luz

President & Chief Executive Officer, *Massachusetts Restaurant Association*

Bob Luz graduated with a Hospitality Management degree from UMASS Amherst, and started his career in restaurant operations for The Rusty Scupper in 1983, before leading HR & Training for the Back Bay Restaurant Group and subsequently Applebee's International, Inc. He then served as Chief Human Resource Officer for several organizations which through acquisitions eventually became American Blue Ribbon Holdings, parent company of 7 brands with 800 restaurants, 34,000 employees and \$1.4B in sales. Since 2013, he has been President & CEO of the Massachusetts Restaurant Association, representing the best interest of the food and beverage industry across the state. There are 15,350 locations and the industry employs over 300,000 directly in those establishments within Massachusetts.



Patrick Renna

Senior Restaurant Executive

Patrick is a Senior Restaurant Executive with over 20 years of experience. He spent the past 5 years with Wahlburgers, a Boston based burger restaurant founded by Executive Chef Paul Wahlberg, and celebrity brothers Mark and Donnie Wahlberg. He spent his first three years at Wahlburgers as its CFO and the last two years as President and CFO. Prior to that, Patrick served as CEO at Boloco, a fast casual globally inspired burrito chain, where he also served as CFO for four years. Prior to Boloco, Patrick was CFO at Sebastian's Café and Catering, a wholly-owned subsidiary of Fidelity Investments, where he spent four years overseeing all financial and administrative policies and procedures for the company; this included leadership during the company's most profitable growth period.



Ralph Sacramone
Executive Director, *Alcoholic Beverages Control Commission*

Ralph Sacramone is the longtime Executive Director of the Massachusetts Alcoholic Beverages Control Commission (ABCC), which is tasked with licensing and regulation of the sale, transportation, possession, purchasing, and manufacturing of alcoholic beverages in the Commonwealth of Massachusetts.

Also on the call, as additional resources for employment issues and PPP matters:



Dave Robinson, Esq.
Employment Law, *RIW*

*Dave Robinson heads up RIW's **Employment Law Group** and focuses his practice on litigation of complex commercial matters, lease disputes, employment disputes, wage and hour collective actions, construction, and securities and financial services. Dave represents retail businesses, restaurants, manufacturers, service providers, and financial institutions in a wide variety of matters, including contract and shareholder disputes, discrimination, wage, and other employee claims, and professional licensing issues.*



Michael J. Barone, Jr., Esq.
Commercial Real Estate, *RIW*

*Michael J. Barone, Jr., is an associate with the Ruberto, Israel & Weiner's **Commercial Real Estate Group**. His practice covers the areas of real estate transactions, leasing, and zoning and land use. In particular, Michael has significant experience guiding clients through the process of*

IRC §1031 tax deferred exchanges, including the sale of relinquished properties, coordinating with qualified intermediaries, and identifying and purchasing replacement properties. He has represented clients in the purchase, sale, and financing of properties in New York, Massachusetts, Virginia, Texas, and Florida.

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